Short Course Modules

Benchmarking, Performance Measurement, Continuous Improvement & Managing Change – Christchurch, Commodore Hotel, 20th, 21st June 2013





The Academy of Constructing Excellence

Key Factors	Details
Module Name	Benchmarking, Performance Measurement, Continuous Improvement and Managing Change
Level	Level 6 (NZQA Framework) (5 credits if assessed)
Where	Copthorne Hotel Commodore, Christchurch Airport
Brief Description of Module Content	Students will gain an understanding of how to develop performance measures (KPIs) for projects and businesses. They will learn how to implement them across the organisation. In addition, the course will look at how to specifically benchmark construction projects using the CCG NZ International KPIs, and how to implement them as an ongoing business tool. Students will be shown how to design a performance improvement system using concepts such as Kaizen, as a basis for a step by step approach to setting stretch targets and achieving them. The 'Managing Change' module helps students to understand the emotional journey that people travel during change, enhancing the chances for success of any improvement initiative.
Aims and Objectives	Develop an understanding of the power and usage of performance measurement and benchmarking for both organisational and project improvement opportunities. Implement with a confident understanding of people and their reactions to change.

Learning	On completion of the module, participants will be able to:	
Outcomes	 Demonstrate an understanding of performance measurement as an improvement tool 	
	Be able to design performance measures	
	Be able to design and implement a performance measurement system	
	 Demonstrate understanding of the linkage of organisation performance measures to organisation strategy 	
	Be able to lead the design and implementation of a performance improvement action group	
Lecturers	Amanda Warren, Constructing Excellence NZ.	
	Amanda is a leading expert in benchmarking and performance measurement and was instrumental in developing the NZ international KPIs.	
	Saranya Tarrant, Constructing Excellence NZ.	
	Saranya is an experienced trainer in leadership and team building and a recognised leader in change management.	
Guest Speaker	Jennie Watkins – National Best Practice Manager, Naylor Love	
	Naylor Love has been using the Construction Industry International KPIs for several years and has reported significant improvements including citing up to \$50k per project increased profit. Jennie is responsible for the running of the Best Practice Programme and has a deep experience implementing and operating a culture of performance improvement.	
Time Req.	2 days	
Dates 2011	20 th & 21 st June 2013 9.00am to 4.30pm day 1 and 9.00am to 3.30pm day 2.Lunch and refreshments both days	
1	\$1250 plus GST – 2 for 1 for CCG members and ACE Alumni	
Investment	\$1230 plus d31 - 2 loi 1 loi CCG members and ACE Alumini	



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Dates	20 th & 21 st June 2013
Investment	\$1250 plus GST (2 for 1 for CCG members and ACE Alumni)
Name (s)	
Role (s)	
Company	
Tel:	
Email:	
Address for Invoice	
Signature & Date	

Please email or post to:

Admin@constructing.co.nz

Marianne Tunley

Constructing Excellence NZ Ltd

PO Box 25932, Auckland 1740

t: +64 (0)9 575 7670

m: +64 (0)21 892 124

Payment is required at least 48 hours before the event. Cancellation is accepted with full refund up to 48 hours before the event. Within 48 hours of the event will result in a credit for a future course.

